

Report on Women's Progress Measures



**University as a body have childcare facilities for staff
and faculty**

Year 2024-25



SDG-5

GENDER EQUALITY

University as a body have childcare facilities for staff and faculty

Childcare support for parent-employees works mainly through flexible working. HR coordinates scheduling adjustments for staff and faculty with young children, particularly around examination and admission-cycle peak periods, and a parent-employee raises the need with the Head of Department or Dean and with HR.

The campus Health Centre and the affiliated Homoeopathic and Ayurvedic hospital units are open to staff and faculty families for paediatric and related health needs. The University does not at present run a separate staff crèche on the campus and looks at staff demand from time to time.

The documents attached are listed below.



DOCUMENTS REQUIRED

- ✓ Crèche/childcare facility proof for staff use (to be attached only if a crèche or childcare facility is available for staff)
- ✓ HR flexible-working accommodation records, and Health Centre/hospital facility access documentation

